



Effective Date: June 3, 2022

## Anti-Discrimination Policy

The Door Opening Industry Training Group LLC (DOIT) is dedicated to creating and maintaining an environment that is welcoming and inclusive of all individuals. DOIT is committed to providing equal opportunities for education, volunteering, and work, and prohibiting discrimination based on any status protected by law, like race, color, religion, national origin, sex, disability, military status (including veteran status), political affiliation, sexual orientation, gender identity, gender expression, age, marital status, pregnancy status, or any other status.

DOIT does not tolerate any form of harassment and strives to provide a professional atmosphere that prohibits any unlawful discriminatory practices, including harassment. As a result, DOIT expects all individuals involved in its programs to behave in a business-like and respectful manner, free from any explicit bias, prejudice, or harassment.